



**SHURPARAKA EDUCATIONAL & MEDICAL TRUST'S
M. B. HARRIS COLLEGE OF ARTS &
A. E. KALSEKAR COLLEGE OF COMMERCE & MANAGEMENT**

AFFILIATED TO MUMBAI UNIVERSITY
ACCREDITED "B+" GRADE BY NAAC

Ref. No. _____

Date.: _____

MEMORANDUM OF UNDERSTANDING ON EXCHANGE OF FACULTY

This Memorandum of Understanding (MoU) is effective as of June 2021 to establish collaboration between **Shurparaka Educational & Medical Trust's M.B.Harris College of Arts & A. E. Kalsekar College of Commerce & Management, Nawayat Nagar, Nallasopara (w), Tal. Vasai, Dist. -Palghar-401203** of the FIRST PARTY

And

Recon Women's Degree College, Vakanpada behind Shalimar Estate, Vakanpada, Nallaopara(E) Tal. Vasai, Dist. -Palghar-401209 India, hereinafter referred to as SECOND PARTY, for the purpose of exchange of faculty. The aforesaid institutions are hereinafter referred to individually as institute and collectively as institutes. This MOU will be effective for the period of 5 Years. From the date of execution of Deeds.

Article 1: GOAL OF THE AGREEMENT:

The goal of this MoU is the exchange of teaching personnel and students between both the institutions and in order to enhance cross-cultural understanding, learning, and sharing of knowledge mainly based on research and skill enhancement between the two institutions through research conferences, faculty development programmes and similar events based on case studies, conclaves, guest sessions, industry interactions and similar events.

Article 2: FACULTY EXCHANGE COORDINATION:

Each institution shall appoint one member of its teaching faculty to coordinate the research related programme on its behalf. Further, a coordination committee consisting of a programme coordinator from the side of **Shurparaka Educational & Medical Trust's M.B.Harris College of Arts & A. E. Kalsekar College of Commerce & Management**, and a programme coordinator from the side of **Recon Women's Degree College**, will periodically review and identify ways to strengthen cooperation between the two institutions.



Article 3: EXCHANGE FACULTY:

- a. The exchange of faculty is for the mutual benefit of both institutions. This collaboration is for teaching and conducting lectures (Online/Offline Mode), research activities, participation in various events, programmes and competitions, exchange of academic materials and publications.
- b. The home institution will submit faculty credentials to the host institution prior to the beginning of each exchange.
- c. Exchange faculty will be employees of the home institution and will be compensated by the home institution. In no event shall the exchange faculty be considered agents, employees or representatives of the host institution.

Article 4: Student Exchange:

- a. Students will be invited for various departmental events and activities.
- b. Students will be entitled to attend special guest lectures on the relevant topics.
- c. Students and faculties of both the colleges will be invited to participate in various research based activities organised in colleges.
- d. Faculties of both colleges will be invited to deliver lectures on the relevant topics in the interest of students.
- d. The parent institution will submit student details to the host institution prior to the start of the exchange program.
- e. Both institutes agree to develop the following collaborative activities in the academic areas of mutual interest, on the basis of equality and reciprocity.
- f. The institutes will share infrastructure facilities.
- g. The institutes will be responsible for smooth conduct of lectures and activities.

Article 5: ADDITIONAL COVENANT

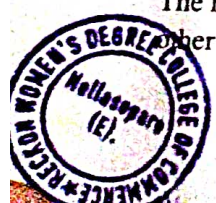
- 1. There will be lending of library books, Journals as per the request of concerned Principals.
- 2. To extend the co-operation to share the Professional Laboratory ethics.
- 3. To extend the on-hand training in professional laboratories.
- 4. To extend the co-operation in training the students to apply the theory knowledge at applied practical level.
- 5. To extend co-operation in project work, seminars, presentation, viva, orals etc.
- 6. To work together for human values, professional ethics, importance of Industrial-applied view. Academic practices.
- 7. There will be a co-ordination between two colleges regarding the various administrative procedures, policies of Govt. of Maharashtra, University of Mumbai.

Article 6: ADHERENCE TO RULES & REGULATIONS

Participating faculties, staff and students involved in any activities under this memorandum must adhere to the rules and regulations of the institutions.

Article 7: COMPENSATION AND BENEFITS:

Each institution shall also be responsible for its own staff's salaries during the exchange program. The host institution bears no responsibility for providing funds to visiting faculty for any purpose other than those provided to its own faculty to support



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aching, e.g., photocopying, telephone, and computer support. Except for salary and benefits, exchange faculty will be eligible for the usual faculty privileges by the host institution.

Article 8: LEGAL EFFECT

Nothing in this memorandum shall be construed as creating any legal relationship between the institutes. This memorandum is a statement of intent to foster genuine and mutually beneficial collaboration.

Article 9: VALIDITY

The Memorandum shall remain in force for a period of **THREE YEARS** commencing from effective date. Institutions may extend the term by written agreement signed by both after review.

Article 10: AMENDMENTS/MODIFICATIONS

This MoU may be amended or modified by a written agreement signed by the representatives of both institutes. This M.O.U. will be valid for next 5 years date of 31st May 2026.

Article 11: TERMINATION

Either institution may terminate the MoU by giving written notice of six months in advance to the other institution. Once terminated, neither Shurparaka Educational & Medical Trust's M.B.Harris College of Arts & A. E. Kalsekar College of Commerce & Management, nor Recon Women's Degree College, will be responsible for any losses, financial or otherwise, which the other institutions may suffer. However, Shurparaka Educational & Medical Trust's M.B.Harris College of Arts & A. E. Kalsekar College of Commerce & Management, and Recon Women's Degree College, will ensure that the provisions of this Memorandum shall continue to apply to all activities in progress until their completion.

Any controversy, dispute or difference in relation to this MoU, shall be resolved amicably by both institutions.

Shurparaka Educational & Medical Trust's M.B.Harris College of Arts & A. E. Kalsekar College of Commerce & Management, and Recon Women's Degree College, welcome the establishment of this Memorandum for cooperation and jointly agree to the provisions as set out above.

Signed for

Signed for Shurparaka
Educational & Medical Trust's
M.B.Harris College of Arts & A.
E. Kalsekar College of Commerce
& Management

Recon Women's Degree College



Dr. Mohammad Ahmad, Principal
Shurparaka Educational & Medical Trust's
A. E. Kalsekar College of Commerce & Management,
Nawayat Nagar, Nallasopara (w), Tal. Vasai, Dist. Palghar-401203, India

Vijay Singh
Recon Women's Degree College,
Vakanpada, Nallasopara (E), Tal. Vasai, Dist. Palghar-401209



Date: 02/06/2021

Date:



S.E.M.T'S
MOINUDDIN B. HARRIS COLLEGE OF ARTS,
A.E.KALSEKAR COLLEGE OF COMMERCE & MANAGEMENT.
(Affiliated to the University of Mumbai)
Nawayat Nagar, SOPARA (W), Vasai, Dist- Palghar
PIN - 401 203, (MAHARASHTRA)

Exchange of Teachers & Students 2021-2022





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Report

Faculty and Student Exchange Program Report

Recon Women's Degree College and A.E. Kalsekar College of Commerce and Management June 2021 - June 2026

Summary: This report outlines a successful five-year faculty and student exchange program between Recon Women's Degree College and A.E. Kalsekar College of Commerce and Management, from June 2021 to May 2026.

Objectives:

The program aimed to Enhance academic learning through diverse teaching approaches.

Foster cross-cultural understanding among students and faculty.

Promote collaborative research endeavors.

Expand professional networks.

Details:

Faculty Exchange: Professors taught at the partner institution for a semester, diversifying teaching methodologies.

Student Exchange: Selected students experienced a semester or year abroad, benefiting from different academic environments.

Outcomes:

Improved academic exposure and cultural sensitivity.

Collaborative research led to publications and conference presentations.





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Skill development among students in diverse settings.

Expanded network for both faculty and students.

Future Plans: The program will continue until May 2026, with potential for joint degrees, virtual exchanges, and further collaborative projects.

Conclusion: The Recon Women's Degree College and A.E. Kalsekar College of Commerce and Management exchange program has achieved its goals, fostering collaboration and cultural enrichment. It is poised to make lasting contributions in the years ahead.

Principal

Principal

Shurparaka Educational & Medical Trust's
M. B. Harris College of Arts &
A. E. Kalsekar College of Commerce & Management
Nallasopara (W), Tal. Vasai, Dist. Palghar - 401 203.





R.N. EDUCATION SOCIETY'S
RECKON PUBLIC ACADEMY, JUNIOR COLLEGE OF ARTS/COMMERCE/SCIENCE
&
RECKON WOMEN'S DEGREE COLLEGE OF COMMERCE/BSCIT

CERTIFICATE

Of Participation

This certificate is presented to

Devlekar Janhavi Nilesh

S.E.M.T'S M. B. HARRIS COLLEGE OF ARTS,
A. E. KALSEKAR COLLEGE OF COMMERCE & MANAGEMENT
For participating in fashion show competition held on

25/06/2021

at our college campus.

VIJAY SINGH
PRINCIPAL



R.N. EDUCATION SOCIETY'S
RECKON PUBLIC ACADEMY, JUNIOR COLLEGE OF ARTS/COMMERCE/SCIENCE
&
RECKON WOMEN'S DEGREE COLLEGE OF COMMERCE/BSCIT

CERTIFICATE

Of Participation

This certificate is presented to

Memon Saniya Mohd Hanif

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A. E. KALSEKAR COLLEGE OF COMMERCE & MANAGEMENT
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VIJAY SINGH
PRINCIPAL